SUSTAINABILITY POLICY

Purpose: To inform employees, customers, suppliers, partners, and communities of GVI Logistics Ltd (GVI) intent and commitment to conduct business in a manner that considers social and environmental factors.

Objective: GVI prides itself on providing excellent service and value to our customers whilst working hard to operate in a manner that supports sustainability and protect the environment.
Wherever practicable GVI will endeavour to reduce and offset our carbon footprint and continue to operate in a socially and environmentally responsible manner.

Environmental:

- GVI will actively work to inform, raise awareness, and build a culture within our team that cares about and considers the environment in all that we do.

- GVI will comply with all environmental legislative regulations set out by the New Zealand Government.

- Wherever practicable GVI will work to reduce its carbon footprint and environmental impact locally and globally.

- GVI will engage and collaborate with likeminded partners and suppliers to carry out our business activities, ensuring that associated bodies are acting in an ethically, morally and environmentally sound manner.

- GVI has a strong focus on continuous improvement, we are committed to implementing initiatives that support our people, community, and planet.

- GVI has elected a "Green Team" made up of GVI team members that are passionate about making a positive difference. Their focus is to identify areas for social and environmental improvement, implement initiatives, policies, and procedures. All GVI team members are encouraged to be actively involved, share ideas, give feedback, and get involved.

- Upon request we can provide our customers with a report detailing the Energy Consumption and CO2e Emissions generated by their shipments.

Social:

- GVI conducts business in a manner that complies with all laws and regulations set out by Government.

- GVI prides itself on operating in an ethically sound manner considering and working to support our people and the communities in which we operate, whilst providing excellent service to our customers.

- GVI treats its employees, clients and service providers with fairness, respect, dignity and encourages an open-door policy. We are proud of the company culture we have created, one that is free from discrimination, acts in good faith and has a strong focus on ensuring the health and safety of our team as well as anyone visiting or working at our sites.